

High Point Regional 2011-2012

Board Goals & Action Plan

Board goals constitute a professional development improvement plan directed toward increasing knowledge and skills in policy making and governance for members of the board

1. Adopt an annual evaluation calendar that includes goal-setting, CSA, and board self evaluation
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2. Conduct a board workshop to improve understanding of board financial reports
 - a. BA will create a "Finance 101" handbook/report for board members including explanation of the budget planning and implementation process.
 - b. BA will provide finance committee with analysis of revenue or expenditures \$5,000 or greater with negative or positive impact on the current year's operating budget.
 - c. BOE members will complete the NJ School Boards training program regarding the skills and knowledge necessary to serve as a local school board member as required by NJSA 18A:12-33.
 - d. Board will complete annual self evaluation to measure individual board member's growth in specific areas and to identify areas that suggest improvement
 - e. Each BOE member will make an individual and concerted effort to increase their financial awareness of district fiscal climate and direction as demonstrated through the annual board self evaluation.
3. Develop an on-going process for improved financial planning and reporting to the board throughout the year
 - a. BOE will align fiscal planning goals with district goals to maintain focus on achieving stated district goals.
 - b. BA will present financial information annually specifically addressing the financial status and progress of the district.
 - c. Finance committee will adopt the annual budget planning calendar

4. Improve communication of the work of committees to the board as a whole
 - a. Board will implement semi-annual "Town Hall" meetings to increase and improve relationships with the staff and community. These will be informal meetings and all stakeholders will be invited and provide an opportunity for all stakeholders to be informed of BOE initiatives and community concerns.
 - b. A five-year financial forecast report will be developed by designated BOE members and presented to the BOE at large prior to the implementation of each year's district budget. This will enable the BOE to be more proactive and anticipate future budgetary requirements.

Board Goals Approved 8/15/2011
Action Plan Approved 10/17/2011