

## Board of Education High Point Regional

FINANCES

### PAYROLL DEDUCTIONS

The Board of Education may in its discretion act in behalf of individual employees to deduct a certain amount from the employee's paycheck and remit an equal amount to an agent designated by the employee. It is the purpose of this policy to designate those purposes not otherwise mandated by law for which the Board is willing to act in behalf of an employee.

No deduction may be made from the wages of an employee except for federal income tax, social security, N. J. Income Tax and N. J. Emergency Transportation Tax and N. J. Unemployment Insurance without proper authorization. Pension deductions are authorized by the N. J. Division of Pensions; all other deductions are authorized only by the employee.

The Board has authorized in accordance with the below cited legislation that deductions may be made from an employee's paycheck upon his authorization on the appropriate form, as prepared by the district, for the following purposes and to be receiving agencies approved by the Board:

- a. Hospital service and group insurance plans (18A:16-8).
- b. Summer payment plan (18A:29-3) for repayment in a single installment during the summer.
- c. Additional death benefit coverage (18A:66-78).  
Deductions to be remitted to the Teacher's Pension and Annuity Fund.
- d. Additional tax sheltered annuities (18A:66-127).  
Deductions to be remitted to the Teacher's Pension and Annuity Fund.
- e. Bona fide organizational dues (52:14-15.9C).
- d. Tax sheltered annuities (52:18A-107 et seq).

BOARD OF EDUCATION  
HIGH POINT REGIONAL  
Payroll Deductions - pg2

FINANCES

In accordance with the statutes (NJS 2A:150A-1) it is unlawful for any Board employee to withhold or pay to another or purchase or have assigned, other than by court order, any compensation for services of any district employee.

N.J.S.A. 2A:150A-1

N.J.S.A. 18A:16-8; 18A:66-19, 66-78, 66-127

N.J.S.A. 40A:19-17

N.J.S.A. 43:3C-9

N.J.S.A. 52:14-15.9; 52:18A-107 et seq.

N.J.A.C. ~~6:20-2.9, -20-2.11~~ 6A:23-2.8; 6A:23-2.10

Date Adopted: 1/19/76

Date Revised: 4/18/77, 3/31/78, 3/18/91