

**POLICY**  
**BOARD OF EDUCATION**  
**HIGH POINT REGIONAL**

**NO. 3420**

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Teaching Staff Members  
3420. BENEFITS

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The Board of Education will establish benefits for teaching staff members not covered by the terms of a negotiated agreement.

Part-time teaching staff members will receive employment as follows:

- Sick leave at the rate of 12 prorated days per year; unused sick leave may be accumulated at the rate of 12 prorated days per year.
- Workers' compensation and unemployment benefits as provided by law.
- Hospitalization, medical and dental benefits after two months of employment and only if employed more than 30 hours per week.
- Personal leave at the rate of five prorated days per year.

Substitute teachers employed on a replacement contract will receive benefits as follows:

- Sick leave at the rate of 12 prorated days per year; unused sick leave will not be accumulated.
- Workers' compensation and unemployment benefits as provided by law.
- Personal leave at the rate of five prorated days per year.

N.J.S.A. 18A:6-6; 18A:16-12 et seq.; 18A:27-4

Date Adopted: 9/21/70

Date Revised: 1/19/76, 6/20/83, 3/18/85, 3/18/91, 7/17/96, 7/20/09,  
12/17/13